



NEWS RELEASE

FOR IMMEDIATE RELEASE:

TRICIA LEONARD MENTOCK JOINS R&R BENEFITS/RISK MANAGEMENT LLC AS PARTNER & PRESIDENT OF NEWLY FORMED PROPERTY & CASUALTY DIVISION

-Insurance Executive Will Execute Company Rebrand and Join NEP as a Director-

South Bend, IN – Feb. 21, 2017 –R&R Benefits Risk Management (“R&R”), a full-service insurance brokerage and Norris Equity Partners (“NEP”), a private equity firm focused on small- to mid-sized businesses, have named Tricia Mentock President and Partner of R&R’s property and casualty division and Operating Partner for NEP.

In her new role with R&R, Ms. Mentock will manage the company’s property and casualty business as well as oversee the previously planned rebrand. With NEP, which invested in R&R last year, she will leverage her multifaceted business, financial and risk management acumen as part of the firm’s overall investment decision-making process and operational expertise for portfolio companies.

Ms. Mentock joins the R&R/NEP partnership with over 30 years of insurance and risk management experience. Most recently, she was a Partner at Cassidy Neeser & Brasseur, where she spent the last 24 years, and member of The Horton Group after the two merged in 2012.

Throughout her career, Ms. Mentock has built a stellar reputation as an experienced insurance professional specializing in the total cost of risk in construction and manufacturing. She is regarded as one of top performers within the commercial real estate insurance sector throughout Northern Indiana and Southern Michigan.

“I am very excited to work with Troy Scott, R&R’s chief executive officer and Ben Norris, NEP’s managing member, in this newly created position,” said Ms. Mentock. “I look forward to applying my entrepreneurial spirit and experience as both a business owner and insurance professional in helping R&R clients, while at the same time playing a significant role in the growth and development of the NEP overall portfolio.”

With R&R, Ms. Mentock enhances the company’s property and casualty expertise. She will be responsible for business development, client management and day-to-day operations of the division. R&R is a full-service insurance brokerage offering companies and governmental organizations insurance, employee benefits package, claims analysis and improvements. Ms. Mentock will also be responsible for completing the business’ previously planned rebranding, which will be announced shortly according to schedule.

“This is a transformative time for R&R,” said Mr. Scott. “Tricia brings a unique skill set that includes risk management, claims and safety that will substantially diversify our insurance offerings while at the same time deepen our relationships with Michiana customers.”



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As an NEP Operating Partner, Ms. Mentock will focus on applying best practices toward investment opportunity due diligence, portfolio company oversight and fund management, amongst other responsibilities.

“Adding Tricia as an NEP Operating Partner greatly enhances our firm’s investment acumen and operational know-how,” said Mr. Norris. “We are extremely fortunate to add her extensive expertise and talent to our team.”

Ms. Mentock is also a Certified Workers’ Compensation Professional, a designation she earned from Michigan State University. She is a former board member for Junior Achievement Michiana, organizer for the Humane Society and was part of the Dream Team Mentor Program.

NEP recently announced the closing of its inaugural fund Norris Equity Partners Fund I, LLC. The fund invested capital in R&R in January 2016. With NEP’s continued oversight and support, R&R has experienced growth and operational improvements.

ABOUT NORRIS EQUITY PARTNERS

Founded by Benjamin C. Norris in 2015, Norris Equity Partners (NEP) is a regionally-focused private equity firm based in the Midwestern U.S. The firm provides liquidity and capital solutions for small- to mid-sized businesses while offering portfolio diversification for investors. NEP’s value creation expertise includes partnering with strong management teams, market knowledge and deep industry relationships. While sector-agnostic, NEP has expertise in the distribution, manufacturing, service and finance industries. With approximately \$5.7 million in assets under management, NEP’s typical deal size ranges from \$250,000 to \$5.0 million. Further information is available at www.NorrisEquityPartners.com.

ABOUT R & R BENEFITS RISK MANAGEMENT LLC

R&R Benefits Risk Management LLC is a full-service insurance brokerage offering companies and governmental organizations insurance, employee benefits package and claims analysis and improvements. R&R Benefits (founded in 2000) proactively assesses client needs and provides risk management solutions while reducing premiums. Further information is available at www.randrbenefits.com.

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